

WARRIOR RISING

GENERAL GRANT GIVING AND ASSISTANCE POLICY

Warrior Rising is a 501(c)(3) nonprofit organization that promotes its mission by giving gifts of assistance and grants to people and organizations. In order to protect the best interests of Warrior Rising, best serve the veterans who benefit from Warrior Rising services, and act as careful stewards of resources received from our generous donors, Warrior Rising follows this policy in determining whether and how to give charitable gifts.

MISSION

Warrior Rising empowers U.S. veterans and members of their immediate family by providing opportunities to create sustainable businesses, perpetuate the hiring of fellow U.S. military veterans, and earn their future.

DEFINITIONS

Within the context of this policy statement, we will use certain terminology in a prescribed manner.

Assistance. **Assistance** is any form of service provided by Warrior Rising staff, Directors, or volunteers, whether such service is provided to the service **Recipient** free or for a fee.

Grant. A **Grant** includes any form of gift made by the Warrior Rising organization to a **Recipient**, pursuant to fulfilling the Warrior Rising mission. A **Grant** may be in the form of money, credit line, durable goods, or any other non-service form having financial value.

Recipient. A **Recipient** is any individual, group, or organization to whom or to which Warrior Rising provides **Assistance** or a **Grant**.

GUIDING PRINCIPLES

- Warrior Rising will offer **Assistance** and **Grants** in ways that its Board of Directors believes will best further the Warrior Rising mission.
- Recognizing that its resources are limited, Warrior Rising will, from time to time, create criteria and priorities for offering **Assistance** and **Grants**. These criteria and priorities may be, but do not need to be, made available to the public or potential or actual **Recipients**.
- In offering **Assistance** and **Grants**, Warrior Rising will never discriminate for or against individuals, groups, or organizations on the basis of race, religion, age, geographic location, or sexual orientation. However, in all cases, Warrior Rising will offer **Assistance** and **Grants** on a preferential basis to people who are, or organizations in service to, veterans of the United States Armed Forces or members of a veteran's immediate family.
- In deciding whether to offer **Assistance** and **Grants**, Warrior Rising may take into consideration an individual's, group's, or organization's history of success in making effective use of previous **Assistance** and **Grants** received from Warrior Rising and/or any other source.
- Final responsibility for deciding whether to offer any **Assistance** or **Grant** lies completely with the Warrior Rising Board of Directors.

Warrior Rising Grant Giving and Assistance Policy

RESTRICTIONS ON GRANTS AND ASSISTANCE

Warrior Rising will not offer **Grants** or **Assistance**:

- That are for purposes not in support of Warrior Rising's mission;
- To people, groups, or organizations that it believes discriminate against veterans, or provide or advocate for products or services it believes are not consistent with veterans' best interests;
- To support any illegal activities or activities considered by its Board of Directors to be immoral or unethical;
- In the expectation of any Warrior Rising financial gain, other than the provision of materials or services in a fee-for-service program model approved by the Board of Directors;
- That would result in loss of its status as a 501(c)(3) nonprofit organization;
- That would diminish its public reputation or its ability to raise funds in furtherance of its mission.

PROCEDURES FOR OFFERING GRANTS AND ASSISTANCE

Warrior Rising will follow a process, developed by its Executive Director and approved by its Board of Directors, for receiving and fulfilling applications for **Grants** and **Assistance**. The process may be described in detail in a separate document and amended from time to time. The process will include the following characteristics:

- Potential **Recipients** will apply for **Grants** and **Assistance**. All applications will be made in writing.
- For every application, the decision whether to offer **Grants** and/or **Assistance** will be recorded in writing and sufficiently explained. This documentation may be, but does not need to be, provided in part or in full to **Recipients** or potential **Recipients**.
- **Assistance** and **Grants** will be offered only to **Recipients** who fit within the Guiding Principles spelled out in this Policy.
- Warrior Rising, in its sole discretion, may attach conditions to any **Grant** or **Assistance**.
- **Assistance** and **Grants** will be offered only for specific amounts, the offer of which may be limited to specific time periods, which will be duly noted in the application and upon award confirmed in writing from Warrior Rising. In no cases will the time periods exceed one calendar year; although any **Assistance** and **Grants** may be re-offered in one or more subsequent years. The presence or absence of a specific time period shall in no way obligate Warrior Rising to subsequent Grants or Assistance.
- Applicants will affirm Warrior Rising's expectation that any portion of a **Grant** that is not used as intended, during the specified time period for the **Grant**, will be returned to Warrior Rising.
- Warrior Rising will monitor every **Recipient's** use of the Warrior Rising **Assistance** and **Grants** during the specified time period and a **Recipient** shall cooperate with Warrior Rising by promptly complying with any reasonable request for information by Warrior Rising in respect of such **Grant** or **Assistance**.
- For every **Grant**, and for any **Assistance** deemed to have a fair-market value of more than \$500, Warrior Rising will retain electronically based documentation for all the above-listed process characteristics for a minimum of 10 years.

REVIEW OF THIS POLICY

The Warrior Rising Board of Directors will, from time to time, review and amend this policy.